



Kay Ivey  
Governor

STATE OF ALABAMA  
DEPARTMENT OF MENTAL HEALTH  
BRYCE HOSPITAL  
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Kimberly G. Boswell  
Commissioner

Audrey McShan  
Facility Director

## EMPLOYMENT OPPORTUNITY

<b>JOB TITLE:</b>	Nurse Practitioner (Medical)	<b>OPEN DATE:</b> 4/7/2023 <b>CLOSE DATE:</b> Until Filled
<b>JOB LOCATION:</b>	Bryce Hospital Tuscaloosa, Alabama	<b>NUMBER:</b> 23-10 <b>JOB CODE:</b> N6200

### SALARY

- Minimum starting Salary: \$81,168.80  
*Includes Minimum Base Pay of \$77,008.80 with additional \$2.00 per hour MH Direct Care Premium Pay*
- Minimum Salary will be commensurate with experience. Limitations apply to current State employees.

### BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CEU's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### MINIMUM QUALIFICATIONS

- Graduation with a Master's Degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

### SPECIAL REQUIREMENTS

- Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.



## **KIND OF WORK**

- Provides direct patient care through physical assessment, ordering labs, and other diagnostic tools.
- Ordering/prescribing medication per protocols and making referrals for the management of stable and unstable chronic diseases and minor acute conditions.
- Performs adequate, timely, and age-appropriate medical assessments to assigned patients.
- Makes regular Living Area rounds in assigned areas.
- Provides adequate and appropriate medical management for assigned patients.
- Documents evaluation and care of patients in the medical record.
- Cooperates with other professional staff and participates in assigned program activities.
- Accepts assignments in other areas as needed.
- Responds to emergencies as needed or serves on emergency response team.
- Participates in Department of Medicine activities in order to meet required standards.
- Meets continuing medical education requirements for licensure and professional staff.

## **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Knowledge of general and specific psychiatric and medical diagnoses and treatment specific to the population served.
- Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation, and continuity of patient care.
- Knowledge of common medications/pharmaceutical treatments and their interactions.
- Knowledge of basic laboratory work and radiological tests.
- Ability to work effectively with the population served.
- Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner.
- Ability to develop and interpret medical and psychiatric histories, conduct psychiatric assessments, and evaluate client behavior.
- Ability to develop accurate and concise reports.
- Ability to document and manage client file information in a complete and accurate manner.

## **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**EQUAL OPPORTUNITY EMPLOYER**